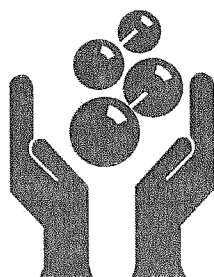


EUROPEAN RESPONSIBLE CARE[®] AWARD 2008



COMMENDED

VECAP Initiative

Albermarle Europe SPRL
with ICL and Chemtura

A handwritten signature in black ink, appearing to read 'F. Cornelis'. The signature is fluid and cursive, with a long horizontal stroke at the end.

Francois Cornelis
Cefic President

A handwritten signature in black ink, appearing to read 'Jean-Paul Peres'. The signature is cursive and includes a long horizontal stroke that extends to the right.

Jean-Paul Peres
Cefic Responsible Care Chairman

